Benefits For U

Help me save money every day



Help me save for my future



Help me care for my health and wellbeing



Colleague Member **Discounts**



- 10% off your shopping (20% on payday weekends!)
- 10% off or 10% more on Flowers
- 25% off Funerals, Masonry & Limo Hire
- Get an extra card for a family member
- Childcare **Vouchers**



Save on Tax and NI when you exchange salary for Childcare Vouchers

Cycle to Work Scheme



Get healthy and save money when you exchange salary for a bike & safety equipment worth up to £1,000

Personal Accident Cover



Accident protection for you and your family - pay for the level of cover that suits your needs

Healthcare Cash Plan



Spread the cost of everyday healthcare for you and your partner and get free cover for up to four of your kids

Dental Cover



Special cover just for teeth, for you and your family - pay for the level of cover you need

FirstBus Season **Tickets**



Save money and spread the cost of vour bus commute

Kids Pass



Buy a discounted pass and get plenty of benefits you can enjoy with AND without children!



Your annual share in our profits paid as a percentage of your average pay

Pension

Member

Share of

the Profits



Save for your future - your savings are topped up by both Southern Co-op and the taxman

Share **Incentive** Plan (SIP)



Save up for something special and get a helping hand from both Southern Co-op and the taxman. Wait for 5 years and then start taking your money tax-free!

Co-op Credit Union Savings & Loans



Save a little on a regular basis and it soon adds up - with the comfort of knowing a loan may be available if you need a little extra help

Group Life Assurance



Financial help for your dependents to give you peace of mind

Annual Leave



All work and no play makes Jack (or Jackie) very dull so enjoy your time away from work. We value your loyalty so your leave also increases the longer you work with us

Employee Assistance Programme (EAP)



Free and confidential professional help available 24/7

0800 072 3877

Paternity Pay



Time off to be with your new child with 1 week paid at your normal rate

Payroll Giving



Give back to your favourite charities & make your donation go even further with help from the taxman

Paid time to Volunteer



Donate your time and expertise to give direct help to others

Sick Pay



Everyone gets poorly from time to time so company sick pay is here to help

Milk, Tea & Coffee



Your daily cuppa's are on us!